

JOIN LIFE REQUIREMENTS

MAY 2022

1. PRODUCTION REQUIREMENTS



1. REQUIREMENTS FOR THE SUPPLY CHAIN INVOLVED IN THE PRODUCTION

- The entire supply chain must be **registered on Inditex EXTRANET** with an approved pre-assessment score and without severe non-compliance with the Code of Conduct.
- **Direct suppliers must be A or B on social audit.**
- All mills involved in JL orders **must be A, B or C-CAP (commitment to improvement) on social audit.**
- In addition, all wet process mills involved in JL orders must be **(GTW 2.0 or GTW 2.1) A, B or C-CAP (commitment to improvement) on environmental audit**
- Suppliers and their entire supply chain must be **certified under the relevant standard based upon the type of sustainable fiber.**





2. GARMENTS CONTENT



2. MINIMUM CONTENT FOR GARMENTS WITHOUT FILLING

CARE FOR FIBER

Tabla 1A

OUTER SHELL FABRIC CRITERIA

TYPE OF MATERIAL	MINIMUM CONTENT	REQUIREMENTS
ORGANIC	Organic cotton - min. 50%. Organic cotton - Organic Cotton Accelerator (OCA) - min 50% In conversion/transitional organic cotton - min. 50% Organic linen/hemp - min. 40%.	1. Supply chain certified by OCS or GOTS (Organic) RCS or GRS (Recycled) RWS (Responsible). 2. Provide fabric TC before first shipment to obtain JL confirmation. 3. Provide garment TC after first shipment. In addition, provide garment TC of subsequent shipments.
RECYCLED	Polyester, acrylic, polyamide/nylon - min. 25% Cotton, wool, cashmere, mechanically recycled viscose, linen, lyocell: min. 15% // Bonded leather: min. 90%. Elastane, elastomultiester - min. 50%	
RESPONSIBLE	RWS Wool - min. 50%. (conventional wool mixtures are not allowed)	
RECYCLED WITH TRACER	Repreve® from Unifi (polyester and polyamide/nylon) - min. 25%	1. Provide fabric Test before first shipment to obtain JL confirmation. 2. Provide garment Test after first shipment.
JOIN LIFE VISCOSE WITH TRACER	Ecovero™ from Lenzing-Austria and China, Livaeco™ from Birla-China/Thailand/Vilayat-India, Ecotang from Sanyou-China and Enka-Germany - min. 50%.	1. Provide the Fabric Certification Letter (FCL) issued by Lenzing (Ecovero™) or the fabric Test issued by Sanyou, Birla (Livaeco™ China) or Enka.
JOIN LIFE MODAL WITH TRACER	Tencel™ modal from Lenzing-Austria, Livaeco™ modal from Birla-Thailand/Vilayat-India, modal from Sanyou-China - min. 50%.	1. Provide the Fabric Certification Letter (FCL) issued by Lenzing or the fabric Test issued by Birla or Sanyou.
JOIN LIFE LYOCELL WITH TRACER	Tencel™ Lyocell from Lenzing or Lyocell Refibra from Lenzing, Excel Lyocell from Birla, min. 30%.	1. Provide the Fabric Certification Letter (FCL) issued by Lenzing or the fabric Test issued by Birla.
ACETATE WITH TRACER	Naia™ from Eastman - min 50%.	1. Provide fabric Certification confirmation letter issued by Naia before first shipment to obtain JL confirmation. 2. Provide garment Certification confirmation letter after first shipment.
EUROPEAN FLAX®	min. 50%. (conventional linen mixtures are not allowed)	1. Direct suppliers and their entire supply chain must be EUROPEAN FLAX® certified. 2. Provide fabric invoice with the European Flax certification number before first shipment to obtain the JL confirmation. 3. Provide garment invoice with the European Flax Certification number after first shipment. In addition, provide garment invoice of subsequent shipments. (from V2022 onwards)

Note 1: Any garment whose composition includes at least 50% of two or more of the CFF fibers above referred can be labelled as JL (even though fibers individually considered fail to reach such minimum content).

New sustainable materials

Tabla 1B

OUTER SHELL FABRIC CRITERIA

TYPE OF MATERIAL	MINIMUM CONTENTS	REQUIREMENTS
RE-MADE	Garments designed from different faulty items. New model without finishing or wet process. Faulty items – min. 100%	1. Supply chain (tier 1) certified by GRS or RCS. 2. Provide the documents "Reclaimed Material Supplier Agreement" and "Reclaimed Material Declaration Form" before the first shipment to obtain JL confirmation (Annexes B and C to GRS or RCS standard). 3. Provide garment TC after first shipment.

Note 2: Any garment with conventional PU cannot be labelled as Join Life.

Note 3: If a garment has obverse and reverse, each part (obverse and reverse) must meet, at least, the minimum requisite percentage for each fiber CFF (tables 1A or 1B). CFW or CFP.



2 . GARMENTS CONTENT



3. MINIMUM CONTENT FOR GARMENTS WITH FILLING

CARE FOR FIBER

Garments with filling shall be Join Life approved when the composition of both their outer shell fabric and their filling includes any sustainable fiber, and both sustainable materials must add up to at least 125%.

- **Join Life requirements for outer shell fabric:**
 - Sustainable fiber of outer shell fabric must meet at least the minimum requisite percentage for each fiber under tables 1A or 1B.
- **Join Life requirements for filling:**
 - Fiber or sustainable material of the filling must be at least 50%.
 - Different types of sustainable filling mixtures are allowed, provided that they add up to at least 50%.

FILLING CRITERIA

TYPE OF MATERIAL	MINIMUM CONTENT	REQUIREMENTS
RESPONSIBLE	RDS down and feathers - min. 50%.	1. Supply chain must be certified by RDS (Responsible) RCS or GRS (Recycled) 2. Provide the filling TC before first shipment to obtain JL confirmation
RECYCLED	GRS or RCS down, feathers, polyester and polyamide/nylon - min. 50%.	3. Provide garment TC after first shipment. In addition, provide garment TC of subsequent shipments. (from 12022 onwards)
RECYCLED WITH TRACER	Repreve® from Unifi (polyester and polyamide/nylon) - min. 50%	1. Provide filling Test before first shipment to obtain JL confirmation. 2. Provide garment Test after first shipment.

- **Join Life requirements for 125%:**
 - Minimum percentage of sustainable fiber in the outer shell fabric and in the filling must be increased so that combined they add up to at least **125%**.
 - **Exceptions:**
 - Mechanically recycled cotton, wool, cashmere, viscose, linen or lyocell outer shell → sustainable outer shell and filling shall add up to at least **115%**.
 - BCI Cotton outer shell with Care for Water or Care for Planet wet process mills → sustainable outer shell and filling shall add up to at least **140%**.



3. SPECIFIC CRITERIA



4. SPECIFIC CRITERIA FOR LABELLING AS JOIN LIFE CARE FOR WATER (CFW) AND/OR CARE FOR PLANET (CFP)

Compliance with the specific criteria does not exempt from compliance with the requirements of section 1 (Requirements for the supply chain involved in the production).

CARE FOR WATER

- CARE FOR FIBER RAW MATERIAL, BCI COTTON (90%) or a mixture of both in a percentage of >= 90 %**
- WET PROCESS LOCATION INVOLVED IN THE PRODUCTION (GTW 2.0 or GTW 2.1 A or B and CARE FOR WATER ACCEPTABLE** (at least one of the following criteria must be fulfilled):
 - Zero Liquid Discharge location
 - “Excellent” water consumption, have flow meters for incoming and outgoing water and have flow meters in each area.
 - “Good” water consumption, have flow meters for incoming and outgoing water and have Flow meters in each area.
 - In this case, in addition to the foregoing, it will be needed to join the "Consumption improvement programme for CFW Good" and send a feasible consumption reduction plan with the aim of achieving the "Excellent" consumption within one year. This plan will also have quarterly targets that will be verified for compliance in order to stay within the programme.

** Reduced average water consumptions and integrated water use management (see Green to Wear 2.0 standard and supporting documents on: <https://www.inditex.com/en/our-commitment-to-the-environment/wate>*

BCI Cotton

- The entire supply chain must be a member of Better Cotton Initiative (BCI) or have access to the Better Cotton Platform (BCP) in order to transfer garment BCCUs to the corresponding account (subcontractors and wet processing units are exempt).
- Minimum BCI cotton content – min. 90%
- Upload Better Cotton Claim units (BCCUs) into the relevant commercial group account.

CARE FOR PLANET LEATHER

- CARE FOR PLANET RAW MATERIAL** (minimum content- 90% leather from Leather Working Group) or a mixture of CARE FOR PLANET and CARE FOR FIBER raw materials >=90%.
- WET PROCESS MILLS INVOLVED IN THE PRODUCTION.** At least one of the following criteria should be fulfilled :
 - Leather Working Group Gold + water sample results published on ZDHC
 - Leather Working Group Silver + GTW 2.0 or GTW 2.1 A, B or C-CAP + water sample results published on ZDHC
- TRADER** of raw material (where applicable): must be “Leather Working Group approved”.
Trader agents are excluded: see <https://www.leatherworkinggroup.com/contentfiles/files/Route%20To%20Membership%20for%20Traders%20v2.pdf>

CARE FOR PLANET TEXTIL

- CARE FOR FIBER RAW MATERIAL, BCI COTTON (90%) or a mix of both in a percentage of >= 90 %**
- WET PROCESS LOCATION INVOLVED IN PRODUCTION, GTW 2.0 or GTW 2.1 A or B and CARE FOR PLANET ACCEPTABLE** (at least one of the following criteria must be fulfilled):
 - At least 80% of THERMAL ENERGY consumed must come and be used from renewable energy.
 - At least 40% of ELECTRIC ENERGY consumed must come and be used from renewable energy (self-consumption, Power Purchase Agreement (PPA) or the like).
See Join Life Operational Manual section 3.1.3, Care for Water and Care for Planet, page 51)
 - **Supported by documents=> utility invoices for the last 12 months.*
 - With regard to biomass, it must be FSC certified or come from farming waste.*